



FAITH AND GLORY TABERNACLE

PARTNERSHIP INDUCTION DOCUMENT

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INTRODUCTION

1 Corinthians 14:33 & 40, "For God is not the author of confusion, but of peace, as in all churches of the saints. Let all things be done decently and in order."

- This document seeks to establish order, peace and excellence in the Church.
- Accepting the contents of this document is to accept your participation in fulfilling the mandate God has given us in building His holy kingdom here on earth.
- Faith and Glory Tabernacle is the Church of the Apostolic Faith Mission of South Africa:
 - Determined to glorify God;
 - Determined to proclaim the Kingdom of God by preaching the gospel of Jesus Christ through the power of the Holy Spirit;
 - Determined to minister to the needs of the total person;
 - Determined to develop, equip, and release Disciples for ministry;
 - Determined to extend the influence of the Church beyond its boundaries;
 - Determined to promote the fellowship of the Partners and to network ministries

THE COMPOSITION OF PARTNERS/DISCIPLES

We shall refer to the members of Faith and Glory Tabernacle (FGT) as Partners or Disciples interchangeable. We believe in walking and working together but also to be disciplined students or followers at the same time.

- Partners/Disciples of the church shall be composed of persons:
 - Who are born again and have received (or waiting to receive) believers baptism as a sign of repentance
 - Who are recognised Partners/Disciples of FGT
 - Who are 21 years and older
 - Who are between 18 and 21 years and are currently students. Their parents or guardians will be informed about such partnership.
 - Who are convinced in partaking to fulfil the mandate and discipline of FGT as outlined in this document
 - Who adhere to and accept the "confession of Faith" as stipulated in this document.

CONFESSION OF FAITH

WE BELIEVE...

- In God eternal, triune, almighty creator, sustainer and ruler of all creation.
- In God the Father, the author of creation and salvation.
- In Jesus Christ the only Son of God the Father, true God who for the sake of humanity and its salvation, descended from heaven and became flesh; who was conceived by the Holy Spirit and was born by virgin Mary; who lived on earth and was crucified, died and was buried, who rose from the dead and ascended to heaven where He is seated at the right hand of the Father.
- In the Holy Spirit, true God proceeding from the Father and the Son, who convicts the world of sin, righteousness and judgement and leads in all truth.

- That the Bible is the Word of God, written by men as the Holy Spirit inspired them. We believe that it authoritatively proclaims the will of God and teaches us all that is necessary for salvation.
- That all human beings are created in the image of God; due to their sinful rebellion, this image is marred, that all have sinned before God and it is the will of God that all people should receive salvation through faith in Jesus Christ.
- In the baptism in the Holy Spirit with the initial evidence of speaking in tongues as promised to all believers. We believe in the manifestation of the gifts and fruits of the Holy Spirit in the life a Christian. We believe that a Christian should be a disciple of Jesus Christ living a consecrated and holy life.
- That Jesus Christ is the Head of the Church which is constituted by the Holy Spirit and consists of born again believers. The Church is responsible for proclamation and demonstration of the gospel and God's will to all people. As a charismatic community they fellowship and edify one another.
- That the believer's baptism, by immersion and the Lord's Supper are instituted by Jesus Christ to be observed by the Church.
- That at the time appointed by God, Jesus Christ will come to take away his Church.
- In a day of judgement when Jesus Christ will judge the living and the dead. We believe in the resurrection of the body and eternal life for the righteous and eternal punishment for the wicked. We believe in the new heaven and the new earth where God will reign in glory.

OUR VISION (Isaiah 61:1-7)

Restoration – Balance – Excellence

- **RESTORATION**
 - We call individuals into salvation and repentance
 - We disciple individuals to be established into Christ Jesus
 - We minister revival into lives of individuals
- **BALANCE**
 - We disciple individuals to produce fruits of repentance
 - We challenge and equip individuals to develop their human capacity
- **EXCELLENCE**
 - We equip Partners to be pace-setters in the Church and in their environments of influence
 - We challenge individuals to be models of godly moral standards

OUR MISSION (Luke 10:33-35)

HOUSE OF HEALING – HOME FOR ALL

- We believe that individuals come as they are at FGT and they find healing through restoration in their lives and then they make FGT their home, hence our mission.

OUR STRATEGY (Ephesians 4:11)

Equip – Care – Reach – Proclaim - Disciple

- **EQUIP:**
 - Prepare and release our Partners for the work of ministry
 - Disciple our Partners to attain their total capacity
 - Identify, develop and empower leaders
- **CARE:**
 - Support our Partners in their time of need, grief, and celebration
 - Utilise districts, cell groups, ministries, and counselling service to care for our Partners
- **REACH-OUT:**
 - Win souls for the Kingdom of God
 - Get involved to meaningfully contribute in social service structures of our communities
 - Meaningfully respond to the needs of our communities
- **PROCLAIM:**
 - Minister God's word with clarity and power
- **DISCIPLE:**
 - Disciple Partners and new Converts in attaining Christ-like life
 - Disciple Partners and new Converts to understand the discipline of Christ, His life, what He represents, and what is expected of us
 - Empower Partners to have a meaningful devotional life in order to mature in the knowledge and fullness of Christ Jesus.

Partners or their family members should immediately communicate to their district Shepherd when departure from the living has occurred. The Partner or the family will get more engagements from the district Shepherd as he/she represents the Church at the pastoral level.

- The church will release the Minister and/or his assistant, district shepherd, and with other delegates to lead funeral proceedings and/or negotiate with the members of the family on the departure of the following people:
 - Partner/Disciple
 - Children under 21 whose parent(s) is a Partner of FGT.
 - Partner/Disciple who is between 18 and 21 that took partnership due to their academic season in the City.
- The church will release the Minister and/or his assistant, district shepherd, and with other delegates to either lead or assist with the funeral proceedings and/or negotiate with the members of the family on the departure of the following people:
 - Parents of the Partner
 - Spouse of the Partner
 - Siblings of the Partner
- The church will find a reasonable way that will be meaningful in supporting a particular Partner when any of the family member that is not in the above description, departs.

- The church will also avail counselling session whenever it is needed to the Partner of family members that could not deal with the departure of their loved ones.

WEDDINGS

- The Church accepts the marriage which is between male and the female or man and woman
- While the Church cannot decide and choose a life partner for anyone, but we encourage our Partners to:
 - Seek God's guidance through prayer and attentive listening to God
 - Consider someone who share the same faith and philosophy as you in Christ Jesus
 - Consider someone that would complement you and suitable to spend life with
 - Consider someone whose life has evidence of repentance
- The Church accepts lobola as marriage and it can pronounce the married couple as husband and wife. The couple will be advised to register their marriage and be blessed. The couple will be accepted if their wish to register their marriage be on the day of their white wedding if they so wish to have a white wedding. The Church understands that white wedding is a celebration and it does not have the value lobola has because lobola has a commitment of both the couple and their families.
- Partners that are about to get married, either a lobola is about to be paid or white wedding is planned or their marriage is planned to be registered; they should communicate with their district Shepherd for direction, support and premarital counselling arrangements.
 - The couple will then be scheduled for premarital counselling and also for post-marital counselling which will be conducted by one of our couples' counsellors.
 - The couple will be scheduled to be introduced to the Church as those intending to get married.
 - The premarital counselling process and marriage proceedings may carry costs to the couple. Discussion on this point and other related ones will be discussed and during the first session as each case is different and every couple will be treated as such.
- When a Partner realises that his/her marriage or marriage promise is heading to its termination, must inform the Minister or any couples' counsellor for intervention.

ADMINISTRATION OF JUSTICE (According to Appendix 11.1 of the Constitution of AFM of SA)

Below is the selected details of the administration of justice/discipline, the full version of the copy would be made available to the Partner that would request it as stipulated in the constitution of the Apostolic Faith Mission of South Africa.

- Basis and purpose of all discipline
 - To maintain the honour of God
 - To promote the wellbeing of the Church
 - To remove sin from the ranks of the Church

- To assist the transgressors by means of disciplinary action to regain a biblical relationship with God and His Church.
- Partners who have grievances or differences with other Partners, even with members of the leadership shall act in accordance with Matthews 18:15-17.
- Disputes among Partners will first be addressed by way of mediation.
- Any Partner who is of the opinion that another Partner is guilty of misconduct, may notify the Minister in writing, after which the complaint will be dealt with. The Minister and the leader of the board shall investigate and judge the complaints. Should there be sufficient causes for a charge of misconduct; the matter shall be referred to the board for further investigation and trial and the Partner when charged shall have the right of defence.
- Where rumour of misconduct persists concerning a Partner, the board is entitled to investigate it and deal with it according to church laws, if necessary.
- A Partner shall be guilty of misconduct should he/she:
 - Commit or attempt to commit an act to the detriment or possible detriment of the Church
 - Act in contravention of the provisions of the Church laws, doctrine, liturgy, and accepted practice of the Church.
 - Follow a line of conduct which is undermining or which may create unrest or division within the Church
 - Refuse to comply with a lawful instruction of anybody or instance of the Church
 - Commit or attempt to commit an act of which violence, dishonesty, immorality or addiction is an element
 - Be found guilty of offence, in any court of law, of which violence, dishonesty, immorality or addiction is an element
 - If the marriage relationship between the Partner and his/her spouse breaks down, a Partner may be guilty of misconduct.
- If the Presiding Pastor commits misconduct, such shall be registered to the board and the board will determine its grounds.
 - The board can handle it if it is not a serious misconduct
 - But if the board realise that the misconduct is serious or complicated, they will inform the regional leadership (Better Life Network) and such leadership will take the matter forward.

OPERATIONAL STRUCTURES

The Church operates on the following structures:

- **SUNDAY CELEBRATION**
 - This is regarded as a fellowship and celebration of the Saints where impartation of God's word and worshipping God are the essence of the day.
- **THURSDAY PRAYER**

- This is the day we use to have a shared prayer time. We allow a space for individuals to commune with God as each pray for his/her needs, pray for the Church and other needs as they can be communicated during that time.
- **DISTRICTS AND CELL GROUPS**
 - The Church operates through districts where cell groups are also structured within districts. Partners are supposed to be active in the district life through cell group structures. The Church does a lot of its activities through districts and gifts and abilities of individuals are realised through this structure. A detailed document regarding cell group life is available on request; it can be emailed or printed for you.
 - The Partners are expected to be part of the district that is within their region of residence.
 - Pastor Mofokeng and Mr Letsoalo are the leaders responsible for the smooth running of both districts/Cells and Ministries.
 - The following are the districts and the Shepherds/Pastors we have in each district.
 - ✓ Central – Mr Garaba
 - ✓ South – Mr and Mrs Molefe
 - ✓ East – Mr and Mrs Mavhungu
 - ✓ North – Mr and Mrs Majwafi
 - ✓ West – Mr and Mrs Khunou
 - Cell groups are scheduled for every Tuesday. Its main purpose is for caring and edification of the Partners and also to win souls.
- **MINISTRIES**
 - This is the structure which divides the church according to gender, or age, or interests or passion of serving in order for specific needs of our Partners be met within the group that share the same commonality.
 - The heads of ministries form the ministry forum which is responsible for sharing ideas and strategies regarding ministries, and also offer support system among them.
 - All other leaders in ministries and those serving, form part of role players of the Church along with the board and district shepherds
 - The following are the current operational ministries and leaders we have.
 - ✓ Men – Mr Setlai
 - ✓ Women (HHH) – First Lady, Mrs Katleho Phiri
 - ✓ Children (Lighthouse) – Mr Mojalefa “MJ” and Miss Nothemba
 - ✓ Youth (YGT) – Miss Modiehi
 - ✓ Young Adults – Mr Moyahabo
 - The following are the serving ministries and their leaders.
 - ✓ Worship team – Mr Arlan
 - ✓ Ushers – Mr Magaya
 - ✓ First time guests team – Miss Mahlakane “Hlaky”
 - ✓ Sound desk – Mr Khunou
 - ✓ Media – Mr Busang & Mr Mukandatsama
 - ✓ Hospital – Mr Thabiso
 - ✓ Beyond the walls – Miss Matshediso
 - ✓ Healing and counselling - Minister LM Phiri

- ✓ ACTS (The ministry that helps Partners/Disciples having needs) – Mr Lucky
 - ✓ Couples – Pastor and Mrs Chauke
- PEP (Predicant Equipping Programs)
 - ✓ It is the structure responsible for TED (training, equipping and developing) of the partners on any topic which is not limited to leadership and practical theology.
 - ✓ The programs can run an hour to ten months.
- **BOARD**
 - This is the governing body of the Church and is mainly responsible to give direction, bring order and discipline, and make decisions that benefit the Church.
- **SHEPHERDS**
 - This is the pastoral body of the Church and is mainly responsible for a spiritual life of the Church, to keep the Church safe in doctrine and in any evil spiritual invasion, to assess the spiritual climate and growth of the Church, and also to advice the body on matters of concern.

STEWARDSHIP

- The church wants the Partners to be responsible and disciplined in their financial behaviour. Partners should be committed in their debts elimination plan and not accumulate new debts.
 - The church will refer Partners who need assistance in handling their debts and in administrating their finances. Partners who need such assistance will need to identify themselves.
- Partners need to show stewardship through faithful discipline in their giving to the Church as the spiritual responsibility. The Church receives giving from Partners in the following ways.
 - Tithe
 - Freewill offering
 - Special offering
 - Pledge
 - Fundraising
- We prefer Partners to exercise stewardship by depositing directly to the church's account to avoid handling a lot of cash after services. Account details are at the end of this document.

LEADERSHIP AND SERVING

- The following are the prerequisites for being appointed into leadership or volunteering to a ministry of serve:
 - Must be a registered Partner/Disciple of FGT and has a recognised presence of at least two months.
 - Must be ready to sign a code of practice of leaders or servers.

CONTACTS

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BANKING DETAILS

FNB: 623 686 047 42

Account name: Faith and Glory Tabernacle

Branch: Centurion

DISCLAIMER

- This document is made available to everyone who desires to take membership with FGT in order to be knowledgeable of the Church before the commitment
- When one has taken membership should keep this document safe for reference and exact knowledge of what we stand for
- This document remains the intellectual property of FGT
- This document is subject to amendments at any time whenever amendments are necessary as proposed by Partners/Disciples